

**WAC 192-560-030 What are significant additional wage-related costs for the purposes of small business assistance grants?** Significant additional wage-related costs are added expenses incurred by the small business due to an employee's use of leave and include:

- (1) Paying additional wages to an existing employee;
- (2) Outsourcing costs;
- (3) Certification;
- (4) Equipment purchases; or
- (5) Other costs that the department, in its discretion, determines are appropriate.

[Statutory Authority: RCW 50A.04.215. WSR 18-22-080, § 192-560-030, filed 11/2/18, effective 12/3/18.]